



ਪੰਜਾਬ ਰਾਜ ਸਹਿਕਾਰੀ ਖੰਡ ਮਿਲਜ਼ ਫੈਡਰੇਸ਼ਨ ਲਿਮਿਟਡ The Punjab State Federation of Cooperative Sugar Mills Ltd.,

Plot No. 53, Phase-2, (Opp. Bassi Cinema) Mohali-160 055 Phone : 0172-5051390
Email : sugarfedpunjab@gmail.com Web: www.punjabsugarfed.in

ਪਲਾਟ ਨੰ. 53, ਫੇਜ਼-2, (ਸਾਹਮਣੇ ਬੱਸੀ ਸਿਨੋਮਾ) ਮੋਹਾਲੀ-160 055 ਫੋਨ : 0172-5051390
ਈਮੇਲ : sugarfedpunjab@gmail.com ਵੈਬ: www.punjabsugarfed.in



01.01.2026

IMPORTANT NOTICE

This is for the information of the candidates who had already applied against the advertisement dated 04.06.2025:-

"this refers to the recruitment process for various posts against advertisement dated 04.06.2025. As you aware, a CWP no 23078 of 2025 was filed in the Hon'ble High Court of Punjab & Haryana at Chandigarh by some departmental candidates working on contract basis in Sugar Mills, challenging the recruitment process. The Hon'ble High Court of Punjab & Haryana at Chandigarh vide their order dated 12.12.2025 (Copy enclosed) has modified their earlier stay order dated 11.08.2025 (Copy enclosed) to the extent that the operation of Public Appointment Notice shall be kept in abeyance qua the petitioners only which means that the stay has been partially vacated and now the posts of the petitioners are not to be filled up until the finalization the case.

We are now proceeding with the recruitment process for the remaining posts, excluding those of the petitioners."

As per clause 1.2 of the detailed advertisement put on the portal, the vacancies may increase/decrease at the discretion of the management.

In compliance of the orders of the Honorable Punjab and Haryana High Court, it has been decided to (i) hold the posts of the petitioners (including reserved and General posts as per detail given below until further instructions (ii) Proceed with the selection process for the remaining 139 posts (Total Common Cadre posts 108-27 (petitioners)= remaining posts 81+14 Sugarfed (HQ)+ 44 Non Common Cadre) as per the original advertisement, modified details being provided now and as per previous instructions.

The recruitment test will be tentatively conducted in middle of February 2026.

Sr No	Posts advertised on 04.06.2025 with detail of Gen & reserved categories	Name of <u>posts to be withheld of the petitioners</u> in pursuance to the court order dated 12.12.2025	Name of <u>remaining posts to be filled up.</u>
1	Assistant Engineer (Mech) (Group-B) 22 SC(M&B) -3 SC(R&O) -2 SC Ex-S. Man -1	Assistant Engineer (Mech) (Group-B) 15 SC(R&O) -1 Gen -8 Gen(EWS) -2	Assistant Engineer (Mech) (Group-B) 07 SC(M&B) -3 SC(R&O) -1 SC Ex-S. Man -1

	<table> <tr><td>Gen</td><td>-8</td></tr> <tr><td>Gen (EWS)</td><td>-2</td></tr> <tr><td>Ex-S. Man</td><td>-2</td></tr> <tr><td>BC</td><td>- 2</td></tr> <tr><td>Handicapped-1</td><td></td></tr> <tr><td>Freedom</td><td></td></tr> <tr><td>Fighter</td><td></td></tr> <tr><td>(as per backlog)</td><td></td></tr> <tr><td>Total</td><td><u>-1</u></td></tr> <tr><td>Total</td><td><u>22</u></td></tr> </table>	Gen	-8	Gen (EWS)	-2	Ex-S. Man	-2	BC	- 2	Handicapped-1		Freedom		Fighter		(as per backlog)		Total	<u>-1</u>	Total	<u>22</u>	<table> <tr><td>BC</td><td>-2</td></tr> <tr><td>Handicapped</td><td>-1</td></tr> <tr><td>Freedom</td><td></td></tr> <tr><td>Fighter</td><td></td></tr> <tr><td>(as per backlog)</td><td></td></tr> <tr><td>Total</td><td><u>-1</u></td></tr> <tr><td>Total</td><td><u>15</u></td></tr> </table>	BC	-2	Handicapped	-1	Freedom		Fighter		(as per backlog)		Total	<u>-1</u>	Total	<u>15</u>	<table> <tr><td>Ex-S. Man</td><td><u>-2</u></td></tr> <tr><td>Total</td><td><u>7</u></td></tr> </table>	Ex-S. Man	<u>-2</u>	Total	<u>7</u>
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2	Assistant Engineer (Elect) (Group-B) 07 SC(M&B) -1 SC(R&O) as per backlog -1 Gen - 4 Ex-S. Man as per backlog -1 Total <u>7</u>	Assistant Engineer (Elect) (Group-B) 02 SC(R&O) as per backlog -1 Gen - <u>1</u> Total <u>2</u>	Assistant Engineer (Elect) (Group-B) 05 SC(M&B) -1 Gen -3 Ex-S. Man as per backlog -1 Total <u>5</u>																																						
3	Instrument Engineer (Group-B) 06 SC(R&O) - 1 Gen - 4 Ex-S. Man as per backlog -1 Total <u>6</u>	Instrument Engineer (Group-B) 03 SC(R&O) - 1 Gen - <u>2</u> Total <u>3</u>	Instrument Engineer (Group-B) 03 Gen - 2 Ex-S. Man as per backlog -1 Total <u>3</u>																																						
4	Manufacturing Chemist & Lab In-charge (Group-B) 35 SC(M&B) -5 SC(R&O) -3 SC(R&O) as per backlog -1 SC Ex-S. Man -1 Gen -12 Gen (EWS) -2 Ex-S. Man (as per backlog) - 4 BC - 3 Handicapped (as per backlog) -1 Freedom Fighter (as per backlog) - 2 Sports - <u>1</u> Total <u>35</u>	Manufacturing Chemist (Group-B) 07 SC(R&O) -3 Gen -4 Total <u>7</u>	Manufacturing Chemist & Lab In-charge (Group-B) 28 SC(M&B) -5 SC(R&O) as per backlog -1 SC Ex-S. Man -1 Gen -8 Gen (EWS) -2 Ex-S. Man (as per backlog) - 4 BC - 3 Handicapped (as per backlog) -1 Freedom Fighter (as per backlog) - 2 Sports - <u>1</u> Total <u>28</u>																																						

Managing Director

Encls: as above.

SUGARFED, PUNJAB

List of 27 Petitioners of CWP 23078 of 2025

Sr No	Petitioner No	Name of Coop Sugar Mills	Name of employees working on contract basis against sanctioned post of Common Cadre	Designation	Whether Gen or Reserved category
1	9	Ajnala	Manish Nabh	A.E(Mech)	Gen
2	23	Ajnala	Jaskirat Singh	A.E (Mech)	Gen
3	7	Batala	Jaswinder Singh	A.E(Mech)	BC
4	8	Batala	Mukesh Kumar	Instrument Engineer	SC
5	10	Bhogpur	Rajat Kumar	A.E (Mech)	Gen
6	21	Bhogpur	Lovejeet Singh	Instrument Engineer	Gen
7	22	Bhogpur	Karan Kumar	A.E (Mech)	SC
8	3	Budhewal	Harjap Singh	A.E(Mech)	Gen
9	15	Budhewal	Sarang Jhamb	A.E (Mech)	Gen
10	11	Fazilka	Harsimranjeet Singh	A.E (Mech)	BC
11	27	Fazilka	Rahul Gupta	Mfg Chemist	Gen
12	4	Gurdaspur	Pardeep Singh Jaggi	A.E(Mech)	Gen
13	5	Gurdaspur	Pargat Singh	A.E(Mech)	Gen
14	20	Gurdaspur	Gagneesh Kattal	A.E (Elect)	SC
15	24	Gurdaspur	Nitish Singh	A.E(Mech)	Gen
16	25	Gurdaspur	Dilpreet Singh	Mfg Chemist	Gen
17	26	Gurdaspur	Arvind Kumar	Mfg Chemist	SC
18	6	Morinda	Navdeep Singh Gill	A.E(Mech)	Gen
19	12	Morinda	Prateek Sharma	Instrument Engineer	Gen
20	1	Nakodar	Sh. Sarbjit Singh Jabbal	A.E(Mech)	BC
21	2	Nakodar	Harmeet Singh	A.E (Mech)	BC
22	13	Nakodar	Uma Sharan Mahendra	Mfg Chemist	Gen
23	14	Nakodar	Sarvesh Kumar	Mfg Chemist	SC
24	16	Nakodar	Pawandeep Singh	A.E (Elect)	BC
25	17	Nakodar	Kuldeep Shukla	Mfg Chemist	Gen
26	18	Nakodar	Sumit Kumar Jangra	A.E (Mech)	OBC
27	19	Nakodar	Sandeep Kumar	Mfg Chemist	SC

Summary 1

Name of Sugar Mills	A.E (Mech)	A.E (Elect)	Instrument Engineer	Mfg Chemist
Ajnala	02 (GEN)	0	0	0
Batala	01(BC)	0	1(SC)	0
Budhewal	02 (Gen)	0	0	0
Bhogpur	02 01 (SC) 01 (Gen)	0	01 (Gen)	0
Fazilka	01(BC)	0	0	01(Gen)
Gurdaspur	03 (Gen)	1(SC)	0	(02) 01 (SC) 01 (Gen)
Morinda	01(Gen)	0	01(Gen)	0
Nakodar	03 (BC-2 & OBC-1)	01(BC)	0	04 02 (Gen) 02 (SC)

Summary 2

A.E (Mech)		A.E (Elect)		Instrument Engineer	Mfg Chemist	
SC	1	SC	1	SC	1	SC 3
Gen	9	Gen	0	Gen	2	Gen 4
BC	5	BC	1	BC	0	BC 0
Total	15		2		3	7

SW

SARBJIT SINGH JABAL AND OTHERS VS STATE OF PUNJAB AND OTHERS

Present: Mr. D.S. Patwalia, Sr. Advocate with
Ms. Priyanka Chaudhary, Advocate,
Mr. Gurnoor S. Sethi, Advocate
for the petitioners.

Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the order dated 22.07.2025 (Annexure P-6) passed by respondent No.3, whereby claim of the petitioners for their regularization stands rejected on the ground that there is no policy in this regard.

Learned senior counsel for the petitioners, *inter alia*, contends that the petitioners have legitimate claim for regularization on account of their continuous and dedicated services in the respondent-Federation and instead of considering their claim for regularization in terms of law laid down by the Hon'ble Supreme Court in *Jaggo Vs. Union of India, (2024) INSC 1034*, *Vinod Kumar and others Vs Union of India and others, (2024) 1 SCR 1230* and *Shripal and another Vs. Nagar Nigam, Ghaziabad*, Civil Appeal No.8157 of 2024, decided on 31.02.2025, Public Appointment Notice/Advertisement has been issued on 04.06.2025 for regular recruitment to the posts, on which the petitioners have been continuously discharging their duties for a period of more than a decade.

Notice of motion for 18.08.2025.

~~In the meantime, operation of the Public Appointment Notice (Annexure P-3) shall be kept in abeyance.~~

11.08.2025
vishnu

[HARPREET SINGH BRAR]
JUDGE

16/12/2025

681
12/12/2025

216
Sarjeet

CWP-23078-2025 (O&M)

MS
Sarjeet
Typist / JA (m)
clerk (D)

Present:

Mr. D.S. Patwalia, Sr. Advocate with Ms. Priyanka Chaudhary and Mr. Gurnoor S. Sethi, Advocate for the applicants-petitioners.

Mr. Vikas Arora, DAG, Punjab.

Mr. Vikas Singh, Sr. Advocate with Ms. Anamika Sheoran, Advocate for respondents No.2 and 3.

CM-13901-CWP-2025

Application for preponement of date of hearing of main case.

Since the main case is fixed for today, the present application is disposed of as having been rendered infructuous.

CM-13420-CWP-2025

The present application has been filed under Section 151 of CPC for placing on record written statement on behalf of respondents No.2 and 3 along with Annexure R-2/1.

In view of the grounds mentioned in the application, the same is allowed, as prayed for, subject to all just exceptions. Written statement on behalf of respondents No.2 and 3 along with Annexure R-2/1 is ordered to be taken on record.

Registry is directed to place the same at the appropriate place.

CM-13419-CWP-2025

The present application has been filed under Section 151 of CPC for vacation of stay granted by this Court vide order dated 11.08.2025.

In view of the grounds mentioned in the application, the present application is disposed of. The order dated 11.08.2025 is modified to the extent that the operation of Public Appointment Notice (Annexure P-3) shall be kept in abeyance qua the petitioners only.

Main

Short reply by way of an affidavit of Sh. Jatinder Pal Singh, Joint Registrar-2, Cooperative Societies, Punjab on behalf of respondents No.1 and 4 filed in the Court today, which is ordered to be taken on record. Registry is directed to place the same at an appropriate place.

List for arguments on 26.05.2026.

December 12, 2025
P.C.

(HARPREET SINGH BRAR)
JUDGE